



## Green Up Vermont Mentor Program

*Green Up Vermont's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic, and visual benefits of a litter-free environment year-round.*

### OVERVIEW

The Green Up Vermont Mentor Program, open to Vermont Students grades 9-12, is designed to help develop leadership skills while actively engaging students in civic volunteerism and taking care of our environment with a focus on Green Up Day.

The Green Up Vermont Executive Director pairs interested students (mentees) with Green Up Day Volunteer Town Coordinators in their common towns that have voiced an interest in being mentors.

Green Up Vermont Mentor Program objectives are to:

- Create connected relationships between coordinators and youth in their towns
- Build awareness and stewardship for clean, healthy environments
- Promote civic engagement and volunteerism that helps their hometown
- Extend knowledge and the traditions of Green Up Day
- Build pride and commitment in taking care of Vermont
- Add youth perspective and ideas to keep Green Up Day vibrant for generations to come
- Have Mentees assist our Volunteer Town Coordinator Mentors in ways that are helpful and rewarding.

### ROLES:

**Mentee** – Vermont Student (grades 9-12), willing to respectfully communicate with Green Up Volunteer Town Coordinator (VTC), Executive Director of Green Up and any School Program Designee. Student will assist the VTC with their town's production of Green Up Day with specific tasks determined by the VTC. Student will complete an entry questionnaire and provide a reflection survey that will be shared by all to determine expectations and provide insight to the experience. Student must be motivated to make a difference in their community.

**Mentor** – Volunteer Town Coordinator, from the same town as the student, will work with the student to show them their process for organizing and producing Green Up Day in their town. Mentor will provide an overview timeline for preparations and communicate tasks they would like assistance with to the student. An entry questionnaire to help set student expectations and a reflection survey will be requested by Green Up Vermont's Executive Director to provide insight to the experience.

**Green Up Vermont Executive Director** – The Executive Director will match students with VTCs and request an entry questionnaire be completed and returned so that expectations and contact information can be shared. The ED will assist with any communication or questions that arise during the program and will work to make the experience enjoyable and easy for all parties. The ED will share the good work of the mentor program on the Green Up Vermont website and social media. The ED will request a reflection survey of both mentor and mentee to measure the success of the program and can be responsible for deliverables required by any school component for credit if applicable.

**School Contact** – If the mentor program is a more formal requirement of the student, the school contact will be included in communication and the entry and reflection deliverables will be shared with them to determine success of the student in the program. The ED will be the contact point for the school personnel and will manage any questions or concerns of the program. An explanation of expectations and deliverables will be requested from the school by the ED so that they can be built into the individual mentor plan if applicable.

## **IMPACT:**

By participating in this Green Up Vermont Mentor Program, all of us and our environment will benefit. Green Up Vermont needs you in order to continue the Green Up Day tradition. Your expertise and volunteerism are SO valuable and SO appreciated. The impact you are making is huge.

**Mentors** – by taking a young person under your wing and teaching the importance of volunteerism along with the good environmental work you are doing, really lights a fire for future volunteers. Giving back to our communities and passing on your knowledge and expertise for Green Up is crucial to the Green Up Vermont organization and all Vermonters.

**Mentees** – by making time in your schedules and committing to help in your community with this mentor program you are getting an inside look into the production of a 52-year-old, much loved volunteer tradition of cleaning up our communities and taking care of our environment. Even if your community service is a requirement for school, your efforts and involvement will be very satisfying.

## **EXPECTATIONS AND COMMITMENT:**

Because each Volunteer Town Coordinator (VTC) has flexibility in how they promote and run their town's Green Up Day, students will work with their town's VTC directly to learn about and assist with the production of Green Up Day.

The Mentor Program is not meant in any way to make extra work for our Volunteer Town Coordinators. The Mentee should assist with tasks as directed by the Mentor as well as be open to suggested ideas from the Executive Director. We also encourage the mentee to voice their own ideas which we will help activate if possible.

The commitment hours can be flexible to fit schedules of both Mentor and Mentee and can be outlined after the entry questionnaire has been reviewed.

The program will begin around March 1 and run through Green Up Day—the first Saturday in May—after which a reflection survey should be completed and submitted to the ED.

If the Mentee needs any reporting to fulfill their school’s requirements, the ED will complete this task based on feedback and the reflection surveys from the Mentor and Mentee.

We strive for open communication.  
Be respectful of time and volunteer hours.  
Complete what you commit to.  
If you need help with any aspect the ED can assist.

## ENTRY QUESTIONNAIRE:

### MENTORS

Name: \_\_\_\_\_ Best way to contact: Phone Text Email

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Town: \_\_\_\_\_ # Years as Town Coordinator: \_\_\_\_\_

What is unique about your town’s Green Up Day? \_\_\_\_\_

\_\_\_\_\_

Approx. # of Volunteers you traditionally have: \_\_\_\_\_

What would help you the most in preparing for Green Up Day? (check any that apply)

- |   |   |
|---|---|
| <input type="checkbox"/> Attracting more volunteers           | <input type="checkbox"/> Mapping routes for people to clean |
| <input type="checkbox"/> Distributing Green Up Day supplies   | <input type="checkbox"/> Assisting people with the App      |
| <input type="checkbox"/> Advertising and getting the word out | <input type="checkbox"/> Organizing other initiatives       |
| <input type="checkbox"/> Collecting litter data for reporting | <input type="checkbox"/> Brainstorming new ideas            |

When do you generally begin prepping for Green Up Day? \_\_\_\_\_

If able, can you guesstimate the number of hours that you would like to engage the mentee? \_\_\_\_\_

What is the most important piece of wisdom you would like to share with your mentee? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**MENTEES**

Name: \_\_\_\_\_ Best way to contact: Phone Text Email

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Town: \_\_\_\_\_ Grade level: \_\_\_\_\_

What experience do you have with Green Up Day? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How many hours are you looking to achieve from this program? \_\_\_\_\_

Do you have any requirements from your school that you will need to report? \_\_\_\_\_  
\_\_\_\_\_

What areas would you be most interested in helping your mentor with? (check any that apply)

- |   |   |
|---|---|
| <input type="checkbox"/> Attracting more volunteers           | <input type="checkbox"/> Mapping routes for people to clean |
| <input type="checkbox"/> Distributing Green Up Day supplies   | <input type="checkbox"/> Assisting people with the App      |
| <input type="checkbox"/> Advertising and getting the word out | <input type="checkbox"/> Organizing other initiatives       |
| <input type="checkbox"/> Collecting litter data for reporting | <input type="checkbox"/> Brainstorm new ideas               |

What are you interested in learning from this experience? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Thank you for participating in this program. It is an exciting step for Green Up in developing deep connections with youth and building leaders of the future. We are so pleased to have you both be a part of it. Please contact me any time with questions, concerns or needs. I am here to help and make this experience easy and rewarding for all.

Kate Alberghini, Executive Director | [greenup@greenupvermont.org](mailto:greenup@greenupvermont.org) | 802-522-7245 call or texts